



APPLICATION FOR EMPLOYMENT

Last	First	Middle	Birthdate

Home Address	City	State	Zip

Home Telephone	Cell Phone	Email

Are you applying for: (check any that apply)

Fulltime
 Part time
 Seasonal
 Year-round
 Any

What position are you interested in? (check any that apply)

Cashier
 Greenhouse
 Support Services
 Any

Rate of pay acceptable _____ Date available to work _____

Days and hours available. Regular employment hours are from 9 am to 5:30 pm and requires at least one weekend day. How many hours do you want a week? _____

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

EDUCATION

Are you in school now? Yes No

Schools attended

Name of School	Location of school	Highest level completed	Graduated	
			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No
			<input type="checkbox"/> Yes	<input type="checkbox"/> No

Have you taken any other course or have any additional skill that you would like to tell us about?

Do you have any gardening, greenhouse, maintenance, cashier, forklift or tractor experience?

If yes please explain:

LEGAL

Are you authorized to work in the United States?

Yes No

Identity and employment eligibility of all new hires will be verified as required by law.

Have you ever been discharged by any company?

Yes No

If yes, reason for discharge:

Personal References (do not list relatives)

Name Phone # Email/address

Please List Past employers (beginning with most recent)

Start Date:	End Date:	Rate of Pay:	Employer:	Address	Reason for leaving

Have you been convicted or plead guilty to a misdemeanor at any time in the last 5 years?

Yes No

If yes, explain:

Have you been convicted or plead guilty to a felony at any time in the last 5 years?

Yes No

If yes, explain:

(A conviction will not necessarily disqualify an applicant from employment)

Some positions require lifting at least 25 lbs., good equilibrium, bending, stretching, standing for long periods of time, multitasking, ability to follow instructions, good memory skills, and good customer service skills. Do you feel you could perform these?

Yes No Exception: _____

If hired you could be exposed to high and low temperatures, sun, wind, rain and sometimes snow. Would this be an issue for you?

Yes No Exception: _____

We do have to spray pesticides to keep insect populations in the greenhouses down. Do you have issues with this?

Yes No

Is there anything additional that you would like to tell us about?

Mays Greenhouse requires that each employee be physically qualified to perform tasks required by the job. As a condition of employment a new employee may be required to take a physical by a Doctor of our choice. This would be for the protection of you, your fellow employees, and the company. If employed, I hereby authorize Mays Greenhouse to require me to take a drug and alcohol test according to company policy. I understand that refusal to take this test shall result in my dismissal. Please initial here to indicate that you have read and understand this.

_____ (If the exam results show you to be unable to perform the tasks this job requires you may be dismissed.)

In completing and submitting this application I understand and agree: any miss-statement of facts will be sufficient reason for immediate withdrawal of this application or, in the event of employment, be cause for termination, and that my previous employers may be asked for information concerning my employment, ability, character and experience. If employed I agree to abide by the rules/regulations set forth by Mays and agree that I may be required to furnish proof of age, that Mays shall be entitled to receive reports concerning injuries or illness from attending physicians or practitioners, and finally that no question has been asked whose answer would disclose my sex, color, race, disabilities, or religion.

Signature _____ Date _____

DO NOT WRITE BELOW (for office use)

Application accepted by _____ Interview date/time _____

Position interviewed for _____ Hired? _____ Rate of Pay _____

Date and place of physical (if required) _____